

## James River Country Club

1500 Country Club Road, Newport News, VA 23606

Clubhouse ...... 595-3327 Golf Shop ...... 596-3112 Tennis Shop ...... 595-9121 Cabana ...... 223-0570

GENERAL MANAGER Conrad Lickel ...... 595-3327

**GOLF PROFESSIONAL** Jeremy Franks...... 596-3112

**ACCOUNTING &** MEMBERSHIP DIRECTOR Jen Hicks ...... 595-3327

TENNIS PROFESSIONAL Brian Hogge...... 595-9121

DIRECTOR OF GOLF AND **GROUNDS MAINTENANCE** Robert Wilmans ..... 596-6781

## **EXECUTIVE COMMITTEE**

Mr. John R. Lawson II	President
Mr. Jeffrey C. Verhoef	Vice President
Ms. Kathi DeRyder	Secretary & Treasurer

### **BOARD OF DIRECTORS**

Mrs. Rebecca S. Aman Mr. Michael G. Archuleta Mr. Jeffrey L. Mendelsohn Mr. John F. Biagas Mr. Randolph P. Bryant Ms. Lindsey A. Carney Mr. Joshua A. Dornan Mr. W. Andrew Jordan

Mr. John R. Lawson II Mr. D. Wayne Moore Mr. Brian K. Skinner Mr. Steven C. Suttle Mr. Jeffrey C. Verhoef Mr. Timothy W. Whitlock

### **COMMITTEE CHAIRMEN**

CENTENNIAL COMMITTEE MEMBERSHIP & Mr. John R. Lawson II

FINANCE COMMITTEE Mr. Jeffrey C. Verhoef GOLF COMMITTEE

Mr. Steven C. Suttle HOUSE COMMITTEE Mrs. Sandy Schuler

**SOCIAL COMMITTEE** Mr. Michael G. Archuleta

TENNIS COMMITTEE Mr. Timothy W. Whitlock

**WATERFRONT & WATER** SPORTS COMMITTEE Mr. Joshua A. Dornan

# **President's Report**

John R. Lawson II



nother year has passed and they go more rapidly as we get older. "Memories are the pages of the book of our life," my son, Jack, told me when he was nine years old. I hope last year provided occasions and conversations with new and old friends that will be part of your book.

We began the year with a unique annual meeting where both members and the entire staff were in attendance. Kevin Brown was our keynote speaker and his message was one of service, kindness, and respect, as his book, The Hero Effect, so powerfully emphasizes.

The membership committed to capital maintenance, service, and quality efforts that will transform our Club to the level of excellence that we all deserve and expect. Many changes have been made, but even more will occur this year. We are positioned for both near- and long-term success. The last remaining ingredient is membership growth. If every active member would commit to recruit just one new member, we would accomplish everything on our wish list for James River Country Club. Please make this part of your New Year's resolutions!



### **TUESDAY, JANUARY 1 – MONDAY, JANUARY 7**

Reopening for dinner with \$6 Burger Night on Tuesday, January 8 with Mrs. Nancy McCoy playing piano from 6:30 - 7:30 p.m.



# The Manager's Desk

Conrad C. Lickel, General Manager/COO

## **Capital Projects Report**

The Capital Projects Committee is working on several exciting projects for 2019 that will go a long way towards enhancing the value of your membership at James River Country Club. We have a limited amount of money to spend and we are very aware of the budget realities we face. On the other hand, the facilities fee that was enacted last year has allowed us to move forward on some much needed improvements and enhancements to your Club.

# **Golf Pro Shop Relocation** and Exterior Renovations

After the pricing came in on the proposed Welcome Center, we decided on a less ambitious plan for the Golf Pro Shop. It will be moved to the Rose Room and storage area at the north end of the building. There are two major reasons to move the Golf Pro Shop. The first is to give Jeremy Franks and his staff a way to welcome members and guests to JRCC and control access to the first tee. The other reason is to open space downstairs to construct a Fitness/ Family Activity Center in the lower level. Both projects are in the plan for 2019.

We are currently finalizing the design and the budgeting on the Golf Pro Shop move and we should be



**E-MAIL UPDATES**: If you are not currently receiving the Club e-mails about upcoming events, please contact Cynara Colbert at 595-3327or send her an e-mail: cynara@jamesrivercountryclub.com





ready for contractor bidding by the end of January. The design on the Fitness Center will start later this spring. The Pro Shop plans are available for your review and comment in the Pro Shop.

## **Air Conditioning Repairs**

If you read the Finance Committee report, you will note that we spent \$40,000 on repairs to our air conditioning systems in 2018. The repaired systems were all over 20 years old and it makes no sense to continue with old equipment. We developed a scope of work and received three prices to replace five roof top air conditioning units in the main part of the clubhouse. In addition, we will replace two more units in the Pro Shop move and overhaul the exhaust system in the restrooms on the main level at the north end of the building. Our Facility Maintenance Engineer, Sean Gilmore, is completing a map of all the heating and air conditioning systems so we will be better able to manage our energy consumption going forward.

## **Golf Course Renovations**

We now have funding to move ahead with the reconstruction of the golf course bunkers; a project that the Board authorized two years ago. The project was designed by John LaFoy who worked with us on our successful green rebuilds several years ago. The project was bid and awarded to Total Turf Golf Services. The plans for this project are available in the Golf Pro Shop for your review and comment. Construction will start in February and is being timed so that new sod will be placed just ahead of the growing season this year.

# Huntington Lounge Expansion and Back Lawn Development

The Huntington Lounge is perhaps the most widely used amenity in our Club – and we have plans to make it better. In the first phase, we will add a raised patio with outdoor seating off the Lounge towards the river. As funds allow, we will replace the existing window wall in the Lounge with high quality sliding glass panels and construct a permanent roof over the patio so you can step outside directly from the Lounge. In subsequent phases we will refurbish the existing patio off the Dining Room so the patios will have the same architectural features. We will also construct ground level patios for more outdoor seating. When the old oak tree comes down, we will level the hill to create a flat area for a wedding or other member functions. The area will be suitable for family games, member picnics or to take a seat in a comfortable chair to enjoy a view of the James River that you cannot get anywhere else. Plans for the first phase will be available for member review by mid-February.

# **Finance Committee**

Jeffrey C. Verhoef, Vice President

## **Finance Committee Report**

It has been an exciting, challenging, and successful year for JRCC. The fiscal year ends January 31, 2019, and it is a good time to update the membership on our financial performance for the current fiscal year and budget projections for 2019.

We continue the process of transitioning the financial planning and reporting into two separate classifications. The first classification is General Operations which includes the day-to-day activities (dining and social events, golf, tennis, fitness, swimming, administration) where the expenses should be supported by revenues generated from monthly dues and the fees associated with the activities. The second classification is Capital Enhancements which includes major maintenance and renovations, as well as new projects. The expenses, including financing associated with any loans, for Capital Enhancements should be supported by revenues generated from Initiation Fees and the monthly Capital fees.

Please note that the changes being implemented should make it easier to provide membership consistent and clear updates on the financial status of the club.

## **General Operations Update**

JRCC enjoyed a very strong first quarter in 2018 (consistent with historical trends). The following two quarters were more challenging as a result of a 4% decline in membership and an unexpected maintenance issue (\$40,000) with the HVAC system that was funded out of General Operations. Currently, it is anticipated that the 2018 fiscal year will end with a General Operations loss of \$75,000. The loss is concerning and continued losses in General Operations are not sustainable, however, this a significant

improvement from the \$243,147 General Operations loss in 2017. It should be noted that we continue to be cash flow positive when the financial statements are adjusted for depreciation expenses.

For 2018, Conrad Lickel and the entire JRCC staff have done an incredible job of managing General Operations expenses and implementing changes to reduce cost while continually improving the quality of the experience and value to JRCC members.

After thoroughly vetting the 2019 budget, the Finance Committee will be recommending a 3% increase in dues to balance the General Operations budget (and no change in the capital fee). Even with the 3% increase, we will be challenged to reach our goal of ending 2019 year in the black.

### **Capital Enhancements**

As you are aware we started out 2018 with a onetime capital assessment and an increase in the annual capital fees (and no adjustments to dues). The primary objective of the assessments was to fund critical facilities maintenance and repairs as well as position the club to fund projects specifically identified by the membership aimed at enhancing the experience for our members and attract new members that are vital to our long term success.

The one time capital assessment in early 2018 allowed us to address several maintenance and repairs issues for almost all of our aging facilities as well as make significant improvements to the clubhouse decor and furnishing, kitchen, cabana, pool, and tenth tee (Moody's Shack). All of the 2018 improvements were made without additional borrowing. At the same time JRCC paid off \$135,000 of current debt. Note that there were

other projects planned for 2018. In some cases, the projects (such as the Welcome Center) have been modified to for a better value proposition and other projects have been delayed. Committees will continue to pursue all the Capital Enhancement projects identified by the membership.

For 2019 Capital Enhancements, the Board of Directors has approved \$700,000 for the replacement/repair of all the bunkers (a project that has been delayed for almost two years) to start in February as well as \$300,000 for the Golf Pro Shop relocation and exterior renovations/repairs. In addition, we will be addressing the Huntington Lounge expansion in coordination with renovations of the area currently occupied by the iconic "JRCC Oak Tree." The Oak Tree has weakened to a point that we can no longer justify the expense to maintain the tree and the liability it creates for our members. We are excited to make the area more accessible and friendly to all members as we take advantage of an incredible vista.

To complete these projects, JRCC will borrow up to \$1.5 mill over the next 12 to 18 months. We will only start projects that current monthly capital fees will financially support. Rest assured that projects are thoroughly vetted by the appropriate committees, competitively bid, receive approval of our lending institution, and have daily oversight when in progress.

## **Planning**

It is important that the membership be aware of the long term plans.

From a General Operations standpoint, 2018 was a year to focus on service and facility upgrades to create a more consistent and

(continued, next page)

### Finance Committee, continued

exceptional experience for our members. Staff has made monumental progress and we look forward to continued improvements. To ensure continued progress, it would be reasonable for membership to expect an annual 2-3% increase in dues. Without the increases, it is not possible to create and maintain the experience our members have paid for and deserve.

From a Capital Enhancements standpoint, it is critical that we invest in maintaining, upgrading and adding to our facilities. We have a solid plan for the Capital investments and we are committed to fiscally responsible funding of improvements and projects. We believe that the current monthly Capital Fees will provide us with the necessary funds for the next several years.

At the end of this fiscal year, JRCC will have \$3.4 million in outstanding debt from two previous loans and, as noted above, we will responsibly add up to \$1.5 million in new debt for critical maintenance and new projects over the next 18 months. How much is borrowed and the timelines for taking

on additional debt will depend on many variables including continued positive trends in financial performance and growth in membership.

With that being said, the above planning comments are entirely reliant on membership levels. Membership is the single most important factor driving the financial stability and future viability of JRCC. JRCC currently has 600 members in the various classifications. The impact of adding another 30 members would allow us to complete capital enhancements on a faster timeline for every member's enjoyment, pursue facilitate even enhancements and establish a capital reserve funds for future projects.

Please note that the projects and their timelines remain fluid as we continue to cautiously watch our finances while analyzing the impact of membership growth and holding fast to our commitment to efficiently manage the funds provided by our members. We appreciate your continued support and value every member's input during these exciting times for JRCC.

# Employee of the Month

Report by Jeremy K. Franks, PGA

### **KAMERON SMITH**

Kameron Smith joined the JRCC Golf Team early in 2018. He quickly became an integral part of the outside operation. Kameron's brilliant smile and service oriented attitude has made him standout at JRCC. In 2019 he will have a duel role in the Golf Pro Shop as well as working in outside operations. Please join me in thanking Kam for all his service to our membership.





Acoustic Thursday Night with Johnny Smallwood December 13, 2018

## FEATURED ARTIST FOR JANUARY AND FEBRUARY

# Daniel Robbins

aniel Robbins grew up in Virginia Beach, Virginia, and always wantedtocreateart. During grades 4-8 he was enrolled in the Old Donation Center for the Gifted and Talented, and in high school he continued his study of art at the Governor's School for the Arts. He moved to Richmond, Virginia, to study in the Communication Arts Department at Virginia Commonwealth University, which is ranked in the top three art schools in the country. While at VCU, he received multiple awards for his artistic and academic achievement, including: Most Outstanding Junior and Senior in Communication Arts, Dean's List, and a scholarship from the New York Society of Illustrators' Student Competition.

After he received his B.F.A. in 2006, Daniel started to teach drawing and painting as an adjunct faculty member in the Communication Arts Department. He has also exhibited his paintings in galleries in New York, Virginia, North Carolina, Charleston, Boston, and Park City, Utah. Daniel has received numerous honors and awards including: Award of Excellence from the Portrait Society of America's 2014 International Portrait Competition; Best in Show at the "Virginia Artists Juried Exhibition," in

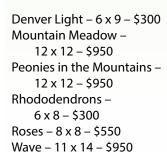
Hampton, Virginia; Virginia's Finest Artist at the "Boardwalk Art Festival," in Virginia Beach, Virginia; Winsor and Newton Material Award at the Salmagundi Club in New York City; and he wrote "The Road Not Taken" for the Artists on Art publication. He was also named as one of "21 Under 31" artists to collect by Southwest Art Magazine.

### His thoughts on his work:

In my work I explore the world around me. Art gives me the opportunity to analyze both the physical properties and psychological effects of my subjects. I focus on the honest experience of seeing. I do not observe something simply as unique or beautiful, but allow my mind to think, question, and respond intellectually to the subject. To focus on beauty alone denies both artist and viewer the full experience of observation and intelligent response. My art represents this process of seeing. The final result of the work is not a representation of one idea, but a multilayered response spawned from repeated observation.

Daniel Robbins continues to live, work, and teach in Richmond, Virginia.





The Inlet - 18 x 26 - \$950





# Upcoming Events

# Thursday, January 10, 2019





~ NON-Acoustic Thursday ~
6:00 - 9:00 p.m.

The

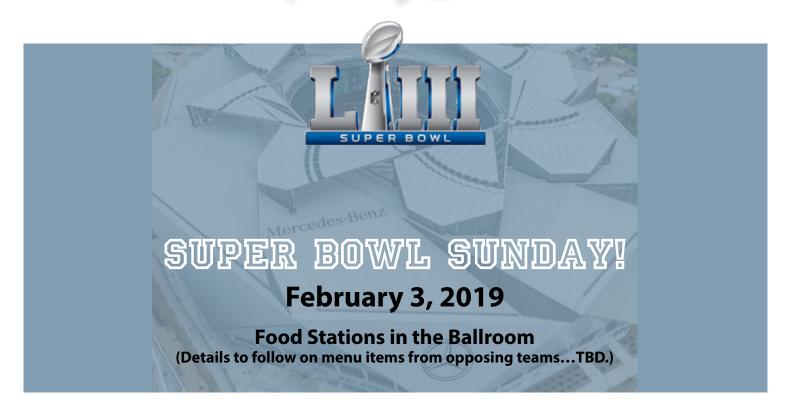
Lewis McLehee Band

Thank you for your interest and support for this **SOLD OUT EVENT!** 



Wednesday, January 23, 2019

# Apcoming Events



# Valentine's Day at the Club

# Thursday, February 14, 2019

Regular á la carte menu available with Chef André's Specials and Love Songs playing in the background

~ or ~

Acoustic Thursday will move to the Ballroom with the Brett Cahoon (Good Shot Judy) Quartet





# A Note from the Pro

Jeremy K. Franks, PGA

appy New Year! The Golf Shop loves this time of year to plan for the upcoming golf season. One of the ways we get ready for the season is learning as much as we can at the annual PGA Merchandise Show. The show provides continuing education, upcoming trends, travel planning and the latest and greatest products in 2019. You can watch live coverage of the PGA Merchandise Show on the Golf Channel, January 22-25, 2019.

The Golf Committee is working diligently on the 2019 Tournament Calendar. The year is shaping up to be a highly successful one as many of the events have worked well with other

local golf calendars. Some of the major events are set and if you have questions on any of the events we will be happy to help. Feel free to contact the golf shop with any inquires for 2019.

One of the goals of 2019 is to provide opportunities for members to meet other members. Along with the continuation on Pro Play Friday the golf shop will be starting a Thursday morning, 9-hole shotgun. If your schedule allows the golf shop is planning a golf event series geared to get you out on the course before work. The 9-hole competition focuses on formats that are fun, focused and

fast. If you have interest in learning more about this new program please contact the golf shop.

What are your golf goals and how can the golf staff help? If you have a desire to get better at golf we have the tools to help you meet your goals. We value your time and your golf game. Contact the golf shop and speak with Daniel or I to meet to develop a plan of playing your best golf in 2019. WE HAVE!

Lastly the golf shop will be taking trade in's in 2019. We want your business and have developed a trade in program for you to easily get the best price for the new products in 2019.

# Golf & Grounds Maintenance Report

Steven C. Suttle, Chairman Report by Rob Wilmans, Director of Golf & Grounds Maintenance

The weekly rains we experienced in December certainly did not help us to get out and work on leaf removal. The good news is they are finally almost all on the ground. If we can tie together a stretch of dry weather the staff should make short work of what remains. We have begun running the deep tine aerator, which is a machine mounted behind the tractor that puts a 10-12-inch-deep hole in the ground, a ½" in diameter. We have hopes of doing the entire course over the winter months. This process helps

to give subsurface water a channel to move deeper into the soil profile drying out the upper portion of the ground. It is somewhat labor intensive as the machine moves extremely slowly and every sprinkler head, drain or other object that may be damaged has to be marked ahead of time.

If you see marking flags on the course, they are identifying any hazards for the aerator. Landscape beds are being cut back for the winter allowing more air movement to combat disease and insect pests,

as well as keeping them in the size and shape that we desire. We have already brought in the first batch of ball washers for refurbishment on bad weather days. Benches, tee markers, bag stands, etc., will also come in over the winter for fresh paint and stain. Between regular winter work and the approaching bunker project, we will have our hands full over the winter. Here's to hoping for a less severe winter than last year and dry weather to complete the bunker project!

# Waterfront & Watersports Committee

Joshua A. Dornan, Chairman

# MEET THE COACH, PIZZA & ICE CREAM SOCIAL



Thursday, January 17, 2019 • 5:30 p.m.

Hey, calling all River Ratz and ALL of those who would like to be part of the JRCC River Ratz Team! Come out to JRCC on Thursday, January 17, 5:30 p.m., for some pizza and ice cream, and to meet the new swim coach, Ken Zoby.

# **Lifeguard Meeting**

# Thursday, January 17 • 6:30 p.m.

If you are interested in becoming a lifeguard this summer at the JRCC swimming pools, please join us at the Club Thursday night, January 17, at 6:30 p.m. for a brief info meeting. Come with all your questions that you have concerning the position.





# Membership & Social Committees

appy New Year, JRCC family! I hope the holidays were good to you! We had some great events during the month of December culminating with our annual New Year's Eve celebration. What a great way to end 2018 in style!

We finished the year with eighteen new full members and five new tennis members. Although we had quite a few members decide to part ways with our Club, we've created a "buzz" of excitement with the many changes, upgrades, additions and activities. We are optimistic that this year will bring greater growth and some great new additions!

Thank you, everyone, for your continued support! Please remind your friends and family of the great membership opportunities our jewel on the James River has to offer. Invite them to one of our social events—enjoy dinner at one of the few venues on the Peninsula where you can have a wonderful dinner and watch the sun set over the river. And don't forget that our Club made it possible for your guests to pay for their charges with their own credit card.

I wish you a happy and prosperous 2019! See you all around the Club!

Michael Archuleta, Chairman

# Welcome, NEW MEMBERS!

### **MS. TESS LAWSON**

Ms. Tess Lawson is joining us as an Out-of-Town Athletic Member. Sponsors: her father, Mr. John R. Lawson II, and Mr. Chris Robinson

### **MR. ERIC BARTELLI**

Mr. Eric Bartelli and his wife, Lisa, are joining us as Social Members. Sponsors: Mr. Michael G. Archuleta and Mr. Stephen Ferguson

## **HOURS OF OPERATION**

during the winter months, January – March 2019

## For SUNDAYS, January – March 2019, the clubhouse CLOSES at 4:00 PM

We are suspending the Sunday evening dining and bar activities just during the winter months, January – March.

The clubhouse will be open for our Sunday Omelet Station and late lunch from 11:30 AM until 2:00 PM.

We will re-open in April with an all new Sunday Night Supper Club program and evening specials!

### **River Room**

**CLOSED MONDAY** 

Tuesday – Thursday 11:30 AM – 8:00 PM

Friday – Saturday 11:30 AM – 9:00 PM

Sunday Lunch & Omelet Station 11:30 AM – 2:00 PM

## **Huntington Lounge/Main Bar**

**CLOSED MONDAY** 

Tuesday – Thursday 11:30 AM – 9:00 PM

Friday – Saturday 11:30 AM – 10:00 PM

Sunday Lunch & Omelet Station 11:30 AM – 2:00 PM Bar Menu 2:00 – 4:00 PM

# Members of the Month

### MR. & MRS. ROBERT E. LEWIS, JR.

Mr. Robert and Mrs. Barbara Lewis are regulars at James River Country Club. Mr. Lewis enjoys playing cards every week with his JRCC friends downstairs in the card room while Mrs. Lewis enjoys playing cards every month with her bridge group. Mr. and Mrs. Lewis also enjoy having lunch and dinner in the River Room on a regular basis as well! You could say this couple knows how to enjoy JRCC their way! Thank you, Mr. and Mrs. Lewis, for your continued support of the Club!

## In Memoriam

JUDGE J. WARREN STEPHENS MRS. EMILY WILEY

**10th Tee Closed Until Spring of 2019** 

# JANUARY CLUB EVENTS

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SUNDAY HOURS of OPERATION		Happy New Year	2	3	4	5
Jan Mar. 2019 The clubhouse CLOSES  Have a safe  CLUB CLOSED						
at 4:00 PM We will re-open in April	and Happy New Year's Eve!	Tuesday, January 1 - Monday, January 7 Reopening for dinner at 5:00 p.m. on Tuesday, January 8				
with an all new Sunday Night Supper						
Club program & evening specials.						
6	7	8	9	10	PRO PLAY 12:00 p.m.	Cardio Tennis 10:30-11:30 a.m.
		Tuesdaye	Winter Youth Tennis , Wednesdays & Thursd			
CLUB	CLUB	Clubhouse	, Wednesdays & Thursd	MEET THE ARTIST		1/2 Price Wine Bottle
CLOSED	CLOSED	reopens for dinner at 5:00 p.m. for	PASTABILITIES	DANIEL ROBBINS 5:00-6:00 P.M.		(for most wine selections) with purchase of two entrées  Birthday Night
		\$6 Burger Night with Mrs. Nancy	with Gourmet Soup & Salad Bar	NON-ACOUSTIC THURSDAY	Complimentary Hors d'oeuvres	Birthday person's entrée 1/2 price plus compl. dessert
		McCoy playing piano from	Pianist .	WITH THE LEWIS MCGEHEE BAND	Fri. & Sat. Speci	als & Prime Rib
		6:30 - 7:30 p.m.	Nick Subasic 6:00-9:00 p.m.	6:00 - 9:00 P.M. ~ PICNIC BASKETS ~	u u	Shell, after 5:00 p.m.
OMELET STATION \$9 11:30 a.m 2:00 p.m.	14	15	16	ACOUSTIC THURSDAY 6:00-9:00 p.m.	PRO PLAY 12:00 p.m.	Cardio Tennis 19 10:30-11:30 a.m.
		Winter	Youth Tennis Classes	River Ratz!		1/2 Price Wine Bottle
CLUB CLOSES	CLUB CLOSED			Meet the Coach, Pizza & Ice Cream		(for most wine selections) with purchase of two entrées
at 4:00 p.m.			PASTABILITIES with Gourmet	Social 5:30 p.m.		Birthday Night Birthday person's entrée 1/2
		Alma de	Soup & Salad Bar	Lifeguard Meeting	Hors d'oeuvres	price plus compl. dessert
		\$6 Stir Fry Night	Pianist Nick Subasic 6:00-9:00 p.m.	6:30 p.m. ~ PICNIC BASKETS ~	Fri. & Sat. Spec	als & Prime Rib Shell, after 5:00 p.m.
OMERET 30	21	22	23	ACOUSTIC 24	PRO PLAY	Cardio Tenniso
STATION \$9 4 4 11:30 a.m.	ZI		20	THURSDAY 6:00-9:00 p.m.	12:00 p.m.	10:30-11:30 a.m.
2:00 p.m.			Winter Youth Tennis C			
	CLUB CLOSED		Far Niente	0		1/2 Price Wine Bottle (for most wine selections) with purchase of two entrées
CLUB CLOSES at 4:00 p.m.	320320		Wine Dinner	1		Birthday Night
			PASTABILITIES	~ PICNIC BASKETS ~	Complimentary Hors d'oeuvres	Birthday person's entrée 1/2 price plus compl. dessert
		\$6 Burger Night	Pianist Nick Subasic	Full Baskets or 50/50 Baskets with Gourmet		ials & Prime Rib
OVIDIE:			6:00-9:00 p.m.	Soup & Salad Bar	Oysters on the 1/2	Shell, after 5:00 p.m.
OMELET STATION \$9 27	28	29	30	ACOUSTIC THURSDAY 31	HAPPY	TUESDAY -
11:30 a.m 2:00 p.m.				6:00-9:00 p.m.	HOUR	SUNDAY The Huntington
	CLUB		Winter Youth Tennis C	lasses	TUESDAY – SATURDAY	Lounge opens for lunch with
CLUB CLOSES	CLOSED		PASTABILITIES with Gourmet			the River Room. \$7.95 Soup &
at 4:00 p.m.		Aller Andrews	Soup & Salad Bar	~ PICNIC BASKETS ~	Discounted drinks from	Salad Bar (DURING DINNER
		\$6 Taco Night	Pianist Nick Subasic	Full Baskets or 50/50 Baskets with Gourmet	5:00-7:00 p.m.	HOURS)
			6:00-9:00 p.m.	Soup & Salad Bar		



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